



BANK OF SOUTH SUDAN (BOSS)

Office of the Director General

Directorate of Administration & Finance-Juba

Job Vacancies Announcement

About the Bank of South Sudan (BoSS)

The Bank of South Sudan (**BoSS**) was established by the Bank of South Sudan Act 2011 and in accordance with the provisions of Article 53(3) (b) and Article 85(1) of the Transitional constitution of the Republic of South Sudan, 2011. The Bank is an autonomous body with the primary objective to maintain price stability; foster the liquidity, solvency and effective functioning of a stable market – based financial system; and promote a safe, sound and efficient national payment system, the Bank is also entrusted with the objective of supporting the general economic policies of the Government of South Sudan in promoting sustainable economic growth.

Mission

The mission of BoSS is to foster price stability, sustainable economic growth and sound financial system in the Republic of South Sudan through excellent regulatory framework, monetary and exchange rate operations, advisory and banking services.

Vision

The vision of BoSS is to be a credible Central Bank in fostering and ensuring price and financial system stability.

Core Values:

The core values of the Bank are: Transparency, accountability, professionalism, efficiency and Teamwork.

In furtherance of its mandate, BoSS is seeking to recruit qualified South Sudanese to fill numbers of positions as provided in the job vacancies summary below:

Summary of the Vacancies

In furtherance of its mandate, BoSS is seeking to recruit qualified South Sudanese to fill numbers of positions as provided in the job vacancies summary below:

Job Location: BoSS Headquarters Juba					
S/N	Job Title	Job Grade	Number of Vacancies	Minimum Academic and Professional Qualifications	Minimum Years of Experience
1	Senior Principal Bank Officer I	Grade 1	4	A minimum of Bachelor's Degree in Economics, Accounting, Finance, Banking, Business Admin., Human Resource Management, Computer Science, Computer Engineering, Information Technologies, Telecommunications, Electronics, or related fields.	Minimum twelve to fourteen (12 to 14) years of experience in Middle Management positions in Banking Industry or Reputable Financial Institution.
2	Senior Principal Bank Officer II	Grade 2	4	A minimum of Bachelor's Degree in Economics, (Econometrics & Forecasting) Statistics, Accounting, Finance, Banking, Computer Science, Computer Engineering, Information Technologies, Telecommunications, Electronics, or related fields.	Minimum ten to twelve (10 to 12) years of experience in Middle Management positions in Banking Industry or Reputable Financial Institution.
3	Principal Bank Officer I	Grade 3	4	A minimum of Bachelor's Degree in Economics, Accounting, Finance, Banking, or related fields	Minimum eight to ten (8 to 10) years of experience in Middle Management positions in Banking Industry or Reputable Financial Institution.
4	Principal Bank Officer II	Grade 4	11	A minimum of Bachelor's Degree in Economics, Accounting, Banking and Finance, or related fields.	Minimum six to eight (6 to 8) years of experience in Middle Management Positions in Banking Industry or Reputable Financial Institution.
5	Senior Bank Officer I	Grade 5	5	A minimum of Bachelor's Degree in Economics, Accounting, Banking and Finance, Computer Science, Computer Engineering, Information Technologies, Telecommunications, Electronics, Communication (Videographer), Journalism, Procurement, Logistics, or related fields.	Minimum four to six (4 to 6) years of experience in Middle Management positions in Banking Industry or Reputable Financial Institution.

6	Senior Bank Officer II	Grade 6	3	A minimum of Bachelor's Degree in Economics, Accounting, Finance, Banking, Computer Science, Computer Engineering, Information Technologies, Telecommunications, Electronics, Communication (Videographer), Journalism, Mass Communication, or related fields.	Minimum four to six (4 to 6) years of experience in Middle Management positions in Banking Industry
7	Bank Officer I	Grade 7	11	A minimum of Bachelor's Degree in Economics, Accounting, Finance, Banking, Computer Science, Computer Engineering, Information Technologies, Telecommunications, Electronics, Communication (Videographer), Journalism, Procurement, Logistics, or related fields.	Minimum two to three (2 to 3) years of relevant experience in Banking Industry or reputable Financial Institution.
8	Bank Officer II	Grade 8	32	A minimum of Bachelor's Degree in Economics, Statistics, Accounting, Finance, Banking and Finance, Computer Science, Computer Engineering, Information Technologies, Telecommunications, Electronics, Communication (Videographer), Journalism, Procurement, Logistics, Library Science, or related fields.	Fresh graduates within the last three (3) years with required competencies

Job Location: Wau Branch

S/N	Job Title	Job Grade	Number of Vacancies	Minimum Academic and Professional Qualifications	Minimum Years of Experience
1	Senior Principal Bank Officer I	Grade 1	1	A minimum of Bachelor's Degree in Economics, Accounting, Finance, Banking and Finance, or related fields	Minimum Twelve to fourteen (12 to 14) years of experience in Middle Management in Banking or reputable Financial Institution.
2	Bank Officer I	Grade 7	3	A minimum of Bachelor's Degree in Economics, Accounting, Finance, Banking and Finance, or related fields	Minimum two to three (2 to 3) years of relevant experience in Banking Industry or Reputable Financial Institution.
3	Bank Officer II	Grade 8	2	A minimum of Bachelor's Degree in Economics, Accounting, Finance, Banking and Finance, or related fields	Fresh graduates within the last three (3) years with required competencies.

Job Location: Yei Branch					
1	Senior Principal Bank Officer I	Grade 1	1	A minimum of Bachelor's Degree in Economics, Accounting, Finance, Banking and Finance, or related fields	Minimum twelve to fourteen (12 to 14) years of experience in Middle Management positions in Banking Industry or Reputable Financial Institution.
2	Bank Officer II	Grade 8	3	A minimum of Bachelor's Degree in Economics, Accounting, Finance, Banking and Finance, or related fields	Fresh graduates within the last three (3) years with required competencies.
Job Location: Malakal Branch					
1	Senior Principal Bank Officer I	Grade 1	1	A minimum of Bachelor's Degree in Economics, Accounting, Finance, Banking and Finance, or related fields	Minimum twelve to fourteen (12 to 14) Years of Experience in Middle Management Positions in Banking Industry or Reputable Financial Institution.
2	Principal Bank Officer I	Grade 3	1	Degree in Economics, Accounting, Finance, Banking and Finance, or related fields	Minimum eight to ten (8 to 10) years of experience in Middle Management positions in Banking Industry or Reputable Financial Institution.
3	Senior Bank Officer II	Grade 5	1	Degree in Economics, Accounting, Finance, Banking and Finance, or related fields	Minimum four to six (4 to 6) years of experience in Middle Management positions in Banking Industry.
4	Bank Officer II	Grade 8	1	A minimum of Bachelor's Degree in Economics, Accounting, Finance, Banking and Finance, or related fields	Fresh graduates within the last three (3) years with required competencies.
Job Location: Rumbek Branch					
1	Bank Officer I	Grade 7	2	A minimum of Bachelor's Degree in Economics, Accounting, Finance, Banking and Finance, or related fields	Minimum two to three (2 to 3) years of relevant experience in banking industry or reputable financial institution.

2	Bank Officer II	Grade 8	4	A minimum of Bachelor's Degree in Economics, Accounting, Finance, Banking and Finance, or related fields	Fresh graduates within the last three (3) years with required competencies.
Total			94		

The Bank hereby invites applications from South Sudanese nationals with relevant experience and skills as well as applications from fresh graduates who have relevant academic qualifications. Deadline for submission of applications is Wednesday, **6th October 2021**. Summary of all available vacancies are provided in the table above.

Person Specifications for staff with Experience

- Bachelor degree, division two minimum, in any of the specialization indicated against each vacancy.
- Relevant and minimum years of work experience.
- Excellent written and spoken English.
- Exceptional interpersonal skills.
- Demonstrated Computer skills and
- Satisfactory Medical Report.

Person Specifications for the Entry Position

- Bachelor degree, division two minimum, in any of the specialization indicated against each vacancy.
- Applicant should be graduate of 2021, 2020 or 2019.
- Excellent written and spoken English.
- Demonstrated Computer skills and
- Satisfactory Medical Report.

General instructions

Interested candidates should make their applications in the form of a Cover Letter that clearly explains skills and relevant experience as well as the motivation for applying for the position and should attached the following with the application:

- An up-to-date Curriculum Vitae (CV) in English.
- Copies of authenticated academic documents and certificates of relevant work experience.
- Two names of persons who can be contacted as referees.
- Copy of nationality and birth certificates.
- Applicant should clearly indicate the position they are applying for.
- Applicants should provide their full address and contact details, including phones and email addresses.
- Applicants should be between 22 and 45 years of age and
- Applications should be addressed to:

**Director of Human Resource,
Bank of South Sudan (BoSS)**

Plot No. 1, Block D 6, Juba or to the Bank of South Sudan offices in Wau, Yei and Malakal.

- Applications can be also sent by email to: recruitment@bosshq.org

Other information

- Applicants who submitted their applications in response to previous jobs vacancies announcement advertised in September 2020 should not reapply. Their applications will be included in the selection process.
- Full job descriptions, skills and competencies requirement for position can be collected from the office of Director of Human Resource during working hours.
- Staff of the Bank of South Sudan who meet the requirements of any of the advertised position are allow to apply.
- Deadline for submission of Applications is **Wednesday 6th October 2021 by 4:00PM.**
- The Bank of South Sudan is an equal opportunity employer and
- Only shortlisted candidates will be contacted and applications submitted will not be returned.

Wishing you all the best

Samuel Yanga Mikaya

Director General for Administration & Finance
Bank of South Sudan (BoSS), Juba - HQ.