



**BANK OF SOUTH SUDAN (BOSS)
HUMAN RESOURCES DEPARTMENT
OFFICE OF DIRECTOR**

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| COUNTRY: | Republic of South Sudan |
| NAME OF THE PROJECTS: | Strengthening South Sudan's Financial Sector (3SF) Project (P179278) |
| CONSULTING SERVICES: | Financial Management Specialist |
| DUTY STATION: | BoSS Headquarters, Juba-South Sudan |
| Ref No: | SS-BOSS-361775-CS-INDV |

1. The Bank of South Sudan (BoSS) has received financing from the World Bank towards the cost of Strengthening the South Sudan's Financial Sector (3SF) Project and intends to apply part of the proceeds for the payment for the service of Financial Management Specialist.

2. The objective of this role is to support the BoSS build a sound financial management system. To this end the Consultant is expected to consider all the elements of the PFM cycle i.e., budget preparation, budget execution, budget monitoring, accounting and treasury management, internal control including internal audit, financial reporting, and external audits. As part of strengthening the accounts and finance function, the Consultant is expected to be a central resource in supporting BoSS by establishing an effective and efficient financial management system.

3. **Responsibilities:** The Financial Management Specialist will be responsible for overall implementation and fiduciary responsibilities, Environment and Social Framework (ESF) compliance for the project. The detailed Terms of Reference (TOR) for the assignment will be provided upon submission of application (**in person or by E-mail**).

Government officials or civil servants will not be considered unless: (i) they are on leave of absence without pay or have resigned or retired six months prior to the date of the advert; and (ii) their employment will not create Conflict of interest.

4. **Duration:** The assignment will be for a period of **twelve (12) months** with a possibility of extension subject to satisfactory performance.

5. **Selection Criteria:** The selection shall be based on qualification, experience and skills of the candidate and followed by an interview. The qualification, experience and skills should include: Advanced Degree in Accounting, Finance, Business or any related fields from a recognized University; Relevant professional qualification such as ACCA, CPA, CIPFA or equivalent, and Membership of a recognized professional body in good standing is an added advantage; A minimum of Seven years of post-qualification experience handling financial management responsibilities in the public sector and/or projects financed by development partners; At least five of the years of experience in financial management responsibilities in projects funded by the World Bank or similar international organizations; Good knowledge and application of relevant computerized

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accounting software such as QuickBooks / Navision or Pastel; Demonstrated experience in capacity building and mentoring- orienting and training staff; Experience in Project Financial Management with international aid and development sector in FCV countries in sub-Sahara Africa is required and particularly South Sudan is highly desirable; Excellent written and oral communication skills, in English, to deliver complex technical documents, and reports; Excellent computer skills, including database use is required

6. The BoSS now invites eligible Individual Consultants to indicate their interest in providing the above-mentioned services. Interested consultants must provide information indicating that they are qualified to perform the Services and furnish the Curriculum Vitae (CV) in the prescribed **form that will be provided with the TOR upon submission of application (in person or by e-mail at the address given below)**.

7. The attention of interested consultants is drawn to Section III, paragraphs 3.14, 3.16 and 3.17 of the World Bank's 'Procurement Regulations for IPF Borrowers' July 2016 revised November 2017, August 2018, and November 2020 [Procurement in investment Project Financing; Goods, Works, Non-Consulting and Consulting Services], setting forth the World Bank's policy on conflict of interest.

8. A consultant will be selected in accordance with the procedures set out in the World Bank's 'Procurement Regulations for IPF Borrowers' July 2016 revised November 2017, August 2018, and November 2020 for selection of individual consultant.

9. Interested Consultants may obtain further information at the address given below **from 9:00 to 16:00 Hrs.** on working days (Monday through Friday.)

10. **Deadline for submission:** The Expression of interest (EOI) and the CV completed in the prescribed form **must be delivered to the address below (in person, or by mail, or by e-mail) by July 7th, 2023, at 17:00 Hours (Central African Time CAT)**

11. Further details of this REOI are provided in the Terms of Reference (TOR), which may be obtained upon request in person or by mail or by e-mail **to the address given below. Application through e-mail is highly encouraged.**

Attention: Project Focal Person
Bank of South Sudan,
Plot 1 Block D6, Juba Market,
E-mail: procurement@boss.gov.ss

Women are strongly encouraged to apply.

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David Manyon Nak
Director of HR and Administration
BoSS - HQ